

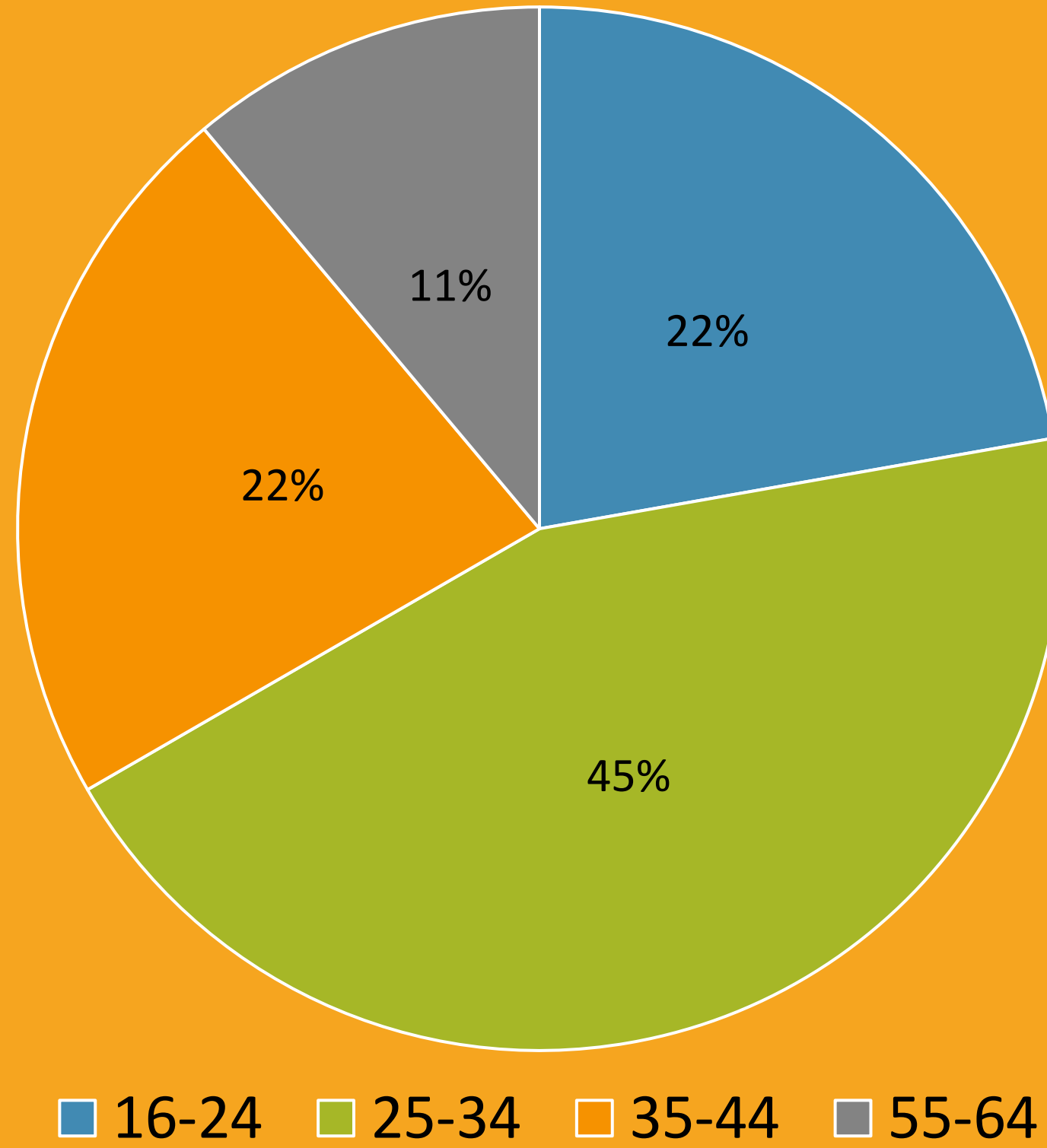


IHLS DIVERSITY FIGURES

2023



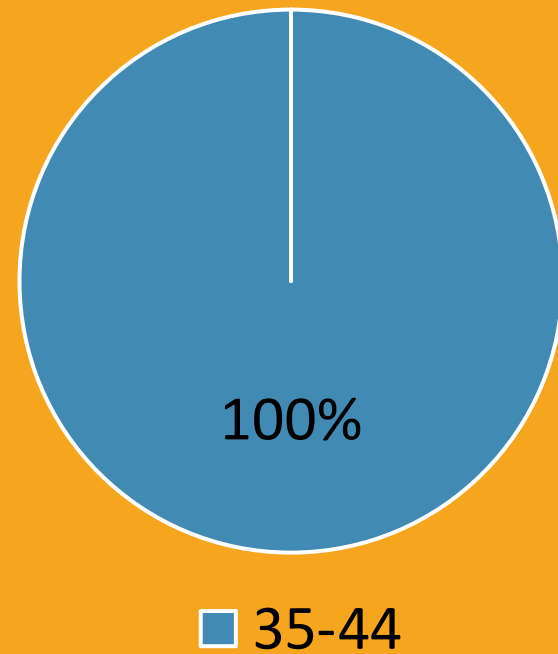
Age: Entire Firm



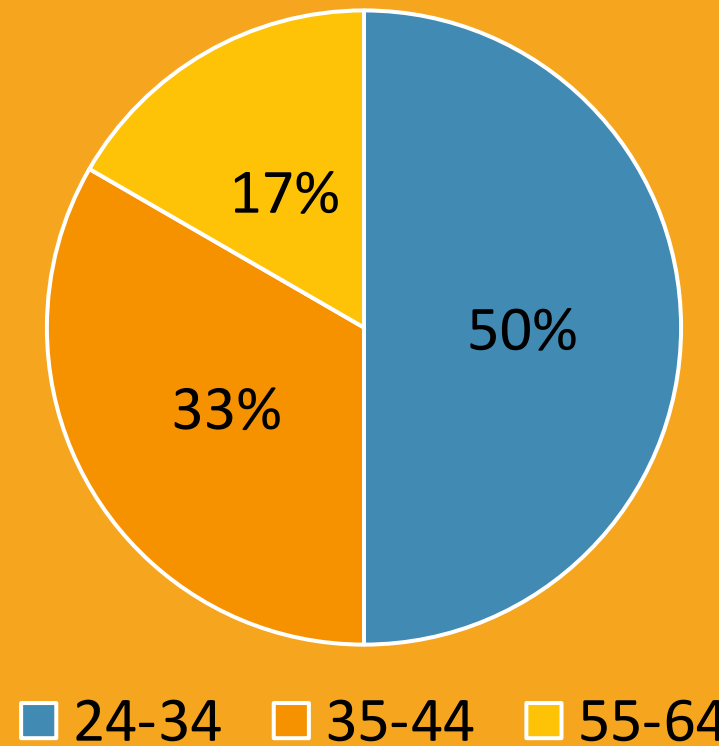
■ 16-24 ■ 25-34 ■ 35-44 ■ 55-64



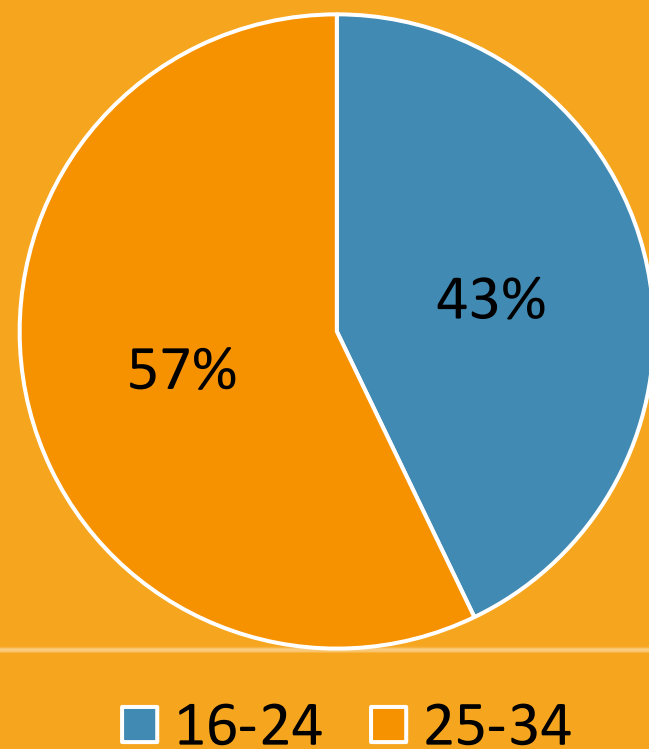
Age: Full equity solicitor partners



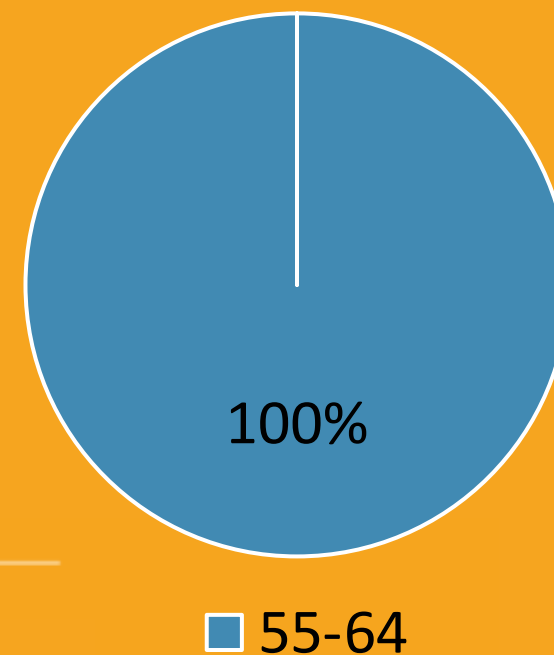
Age: Solicitor (not partner)



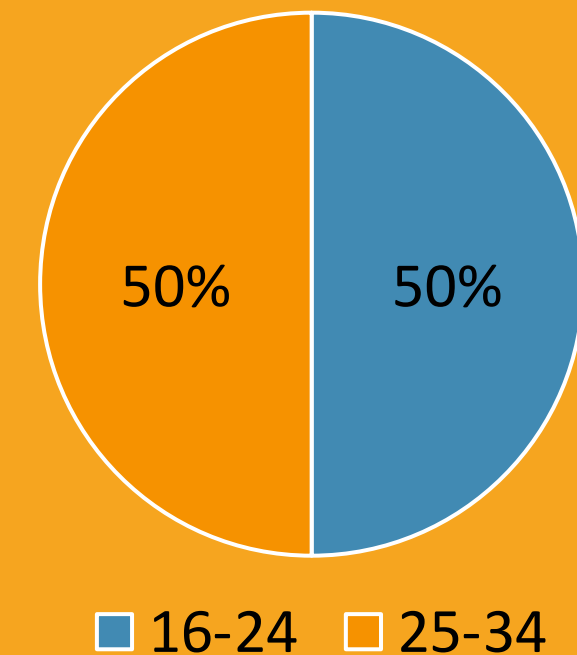
Age: Other fee earning role



Age: Role directly supporting fee earner

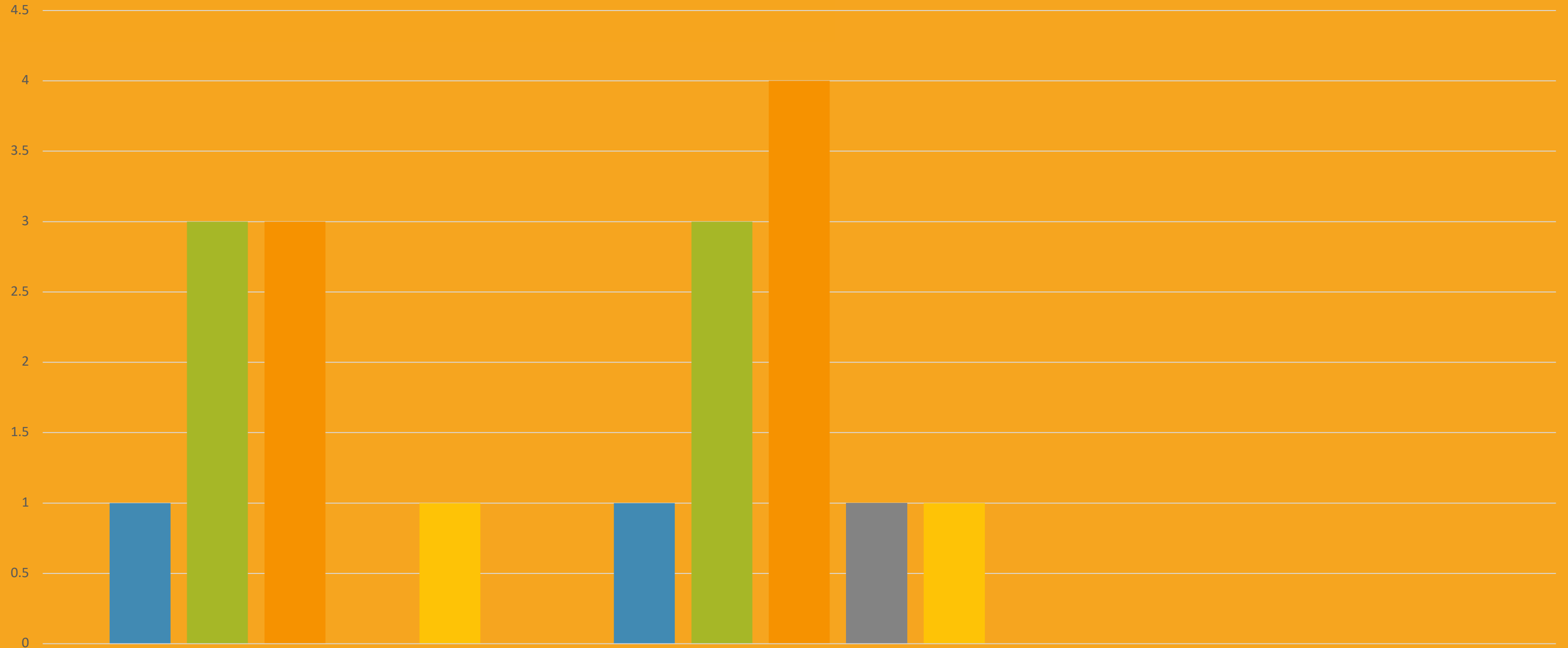


Age: IT/HR/Other corporate services role





Sex



Male

Female

Prefer not to say

Full Equity Solicitor Partners

Solicitor (not partner)

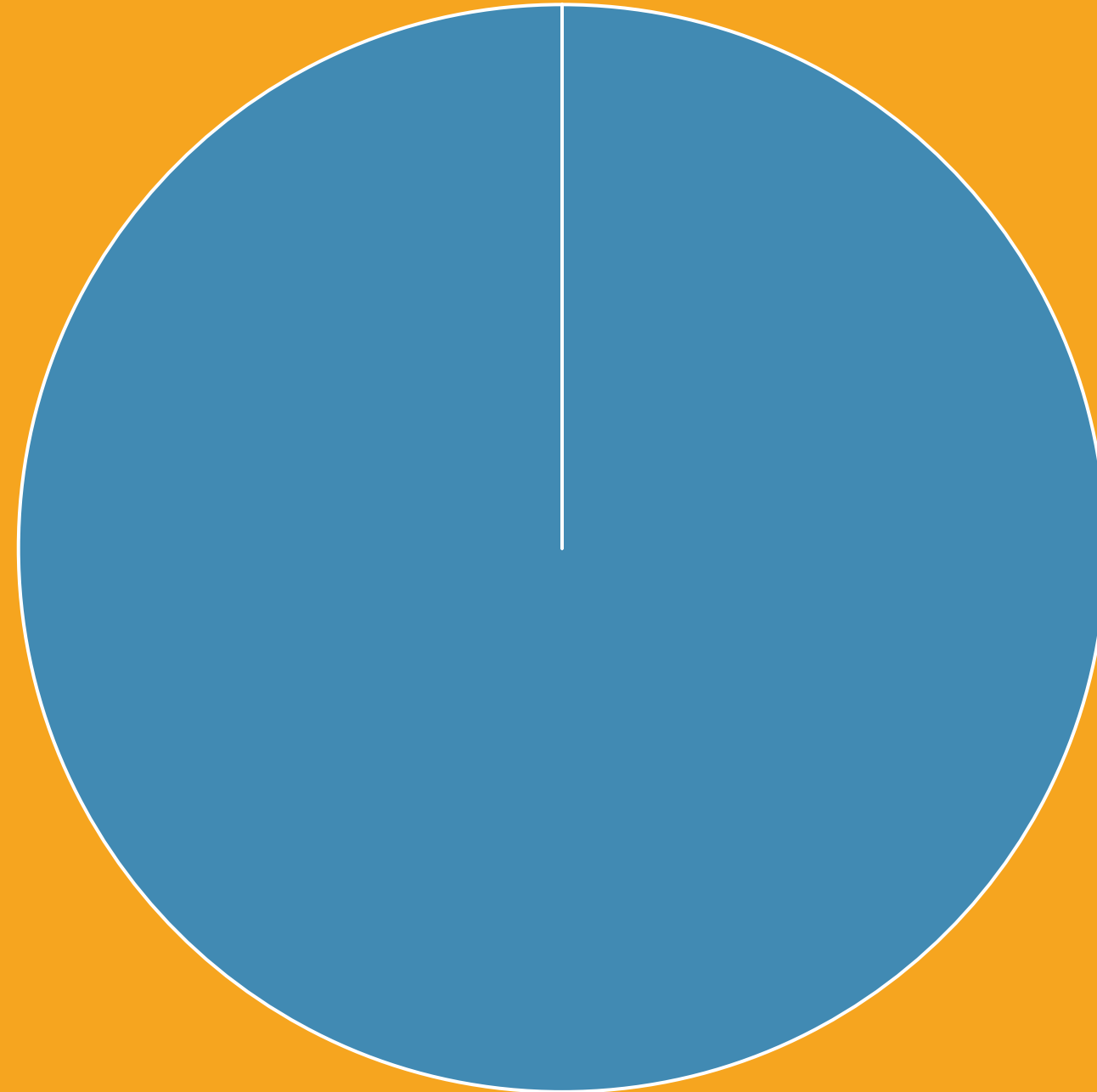
Other fee earning role

Role directly supporting fee earner

IT/HR/Other corporate services role



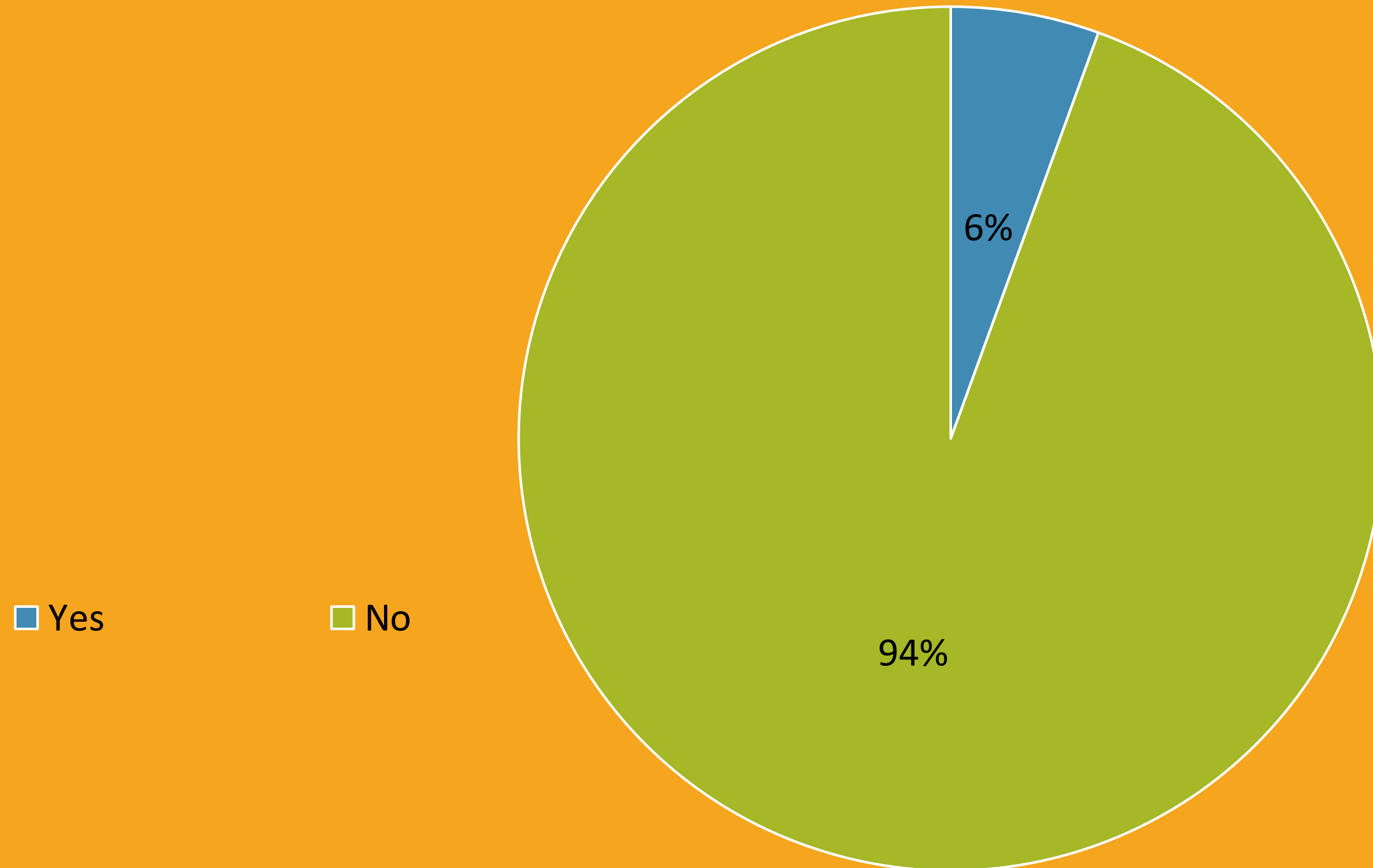
Is the gender you identify with the same as your sex registered at birth? (Entire firm)



■ Yes ■ No ■ Prefer not to say ■ Invalid/no response



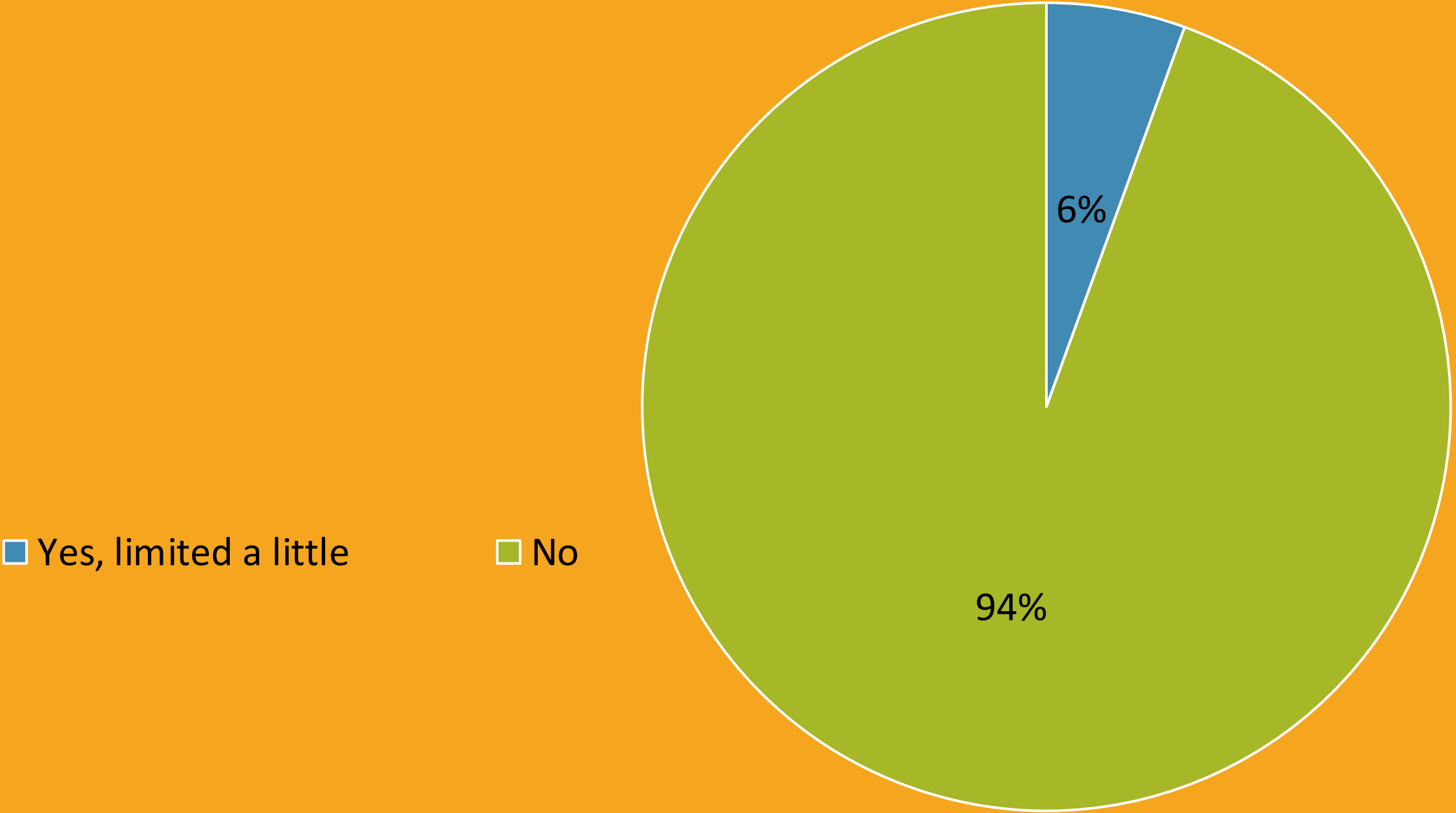
Do you consider yourself to have a disability according to the definition in the Equality Act 2010? (Entire firm)





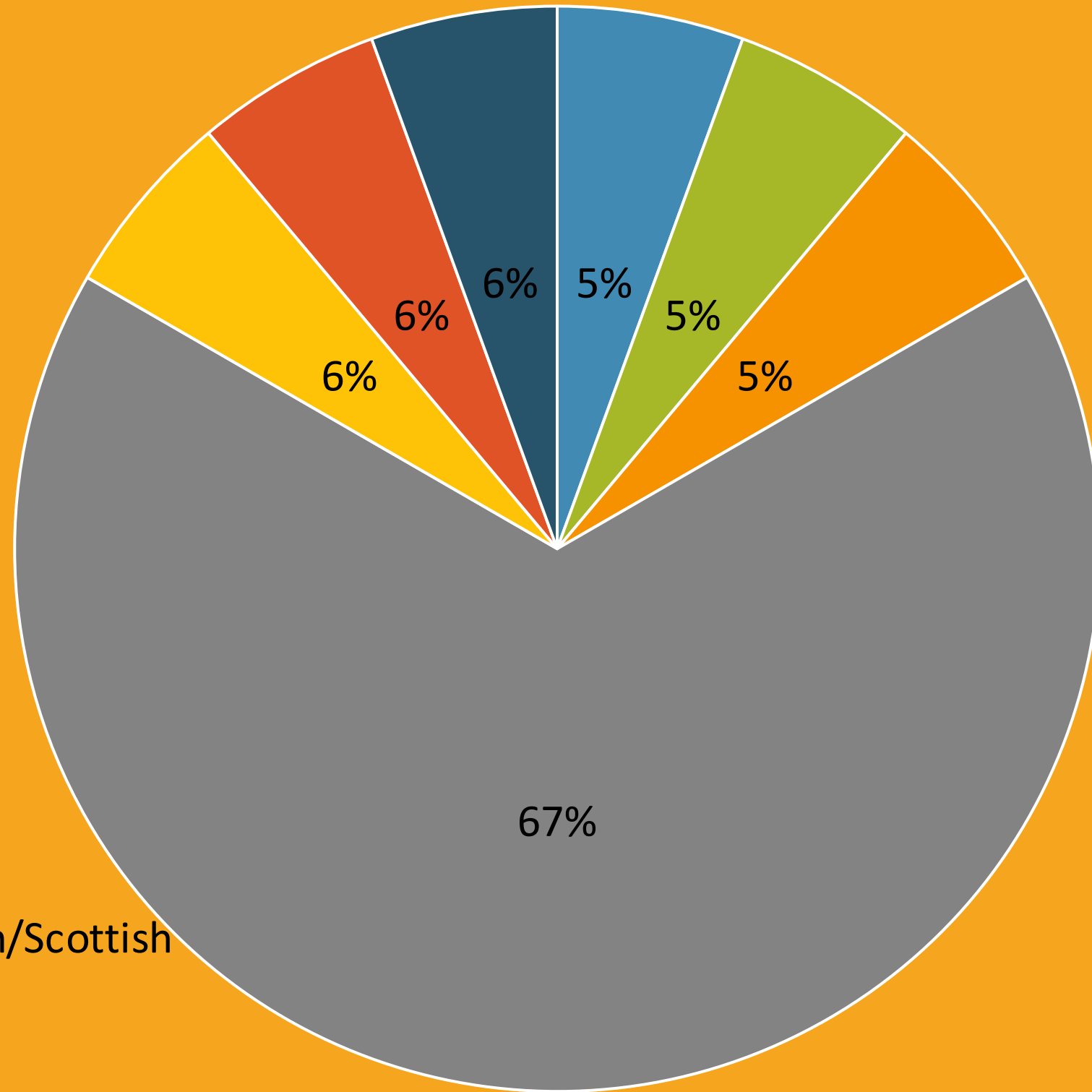
Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

(Entire firm)





Ethnic group: Entire Firm



- Chinese
- Indian
- Carribbean
- British/English/Welsh/Northern Irish/Scottish
- Irish
- Any other White background
- Any other ethnic group



Religion/Belief: Entire Firm

■ No religion or belief

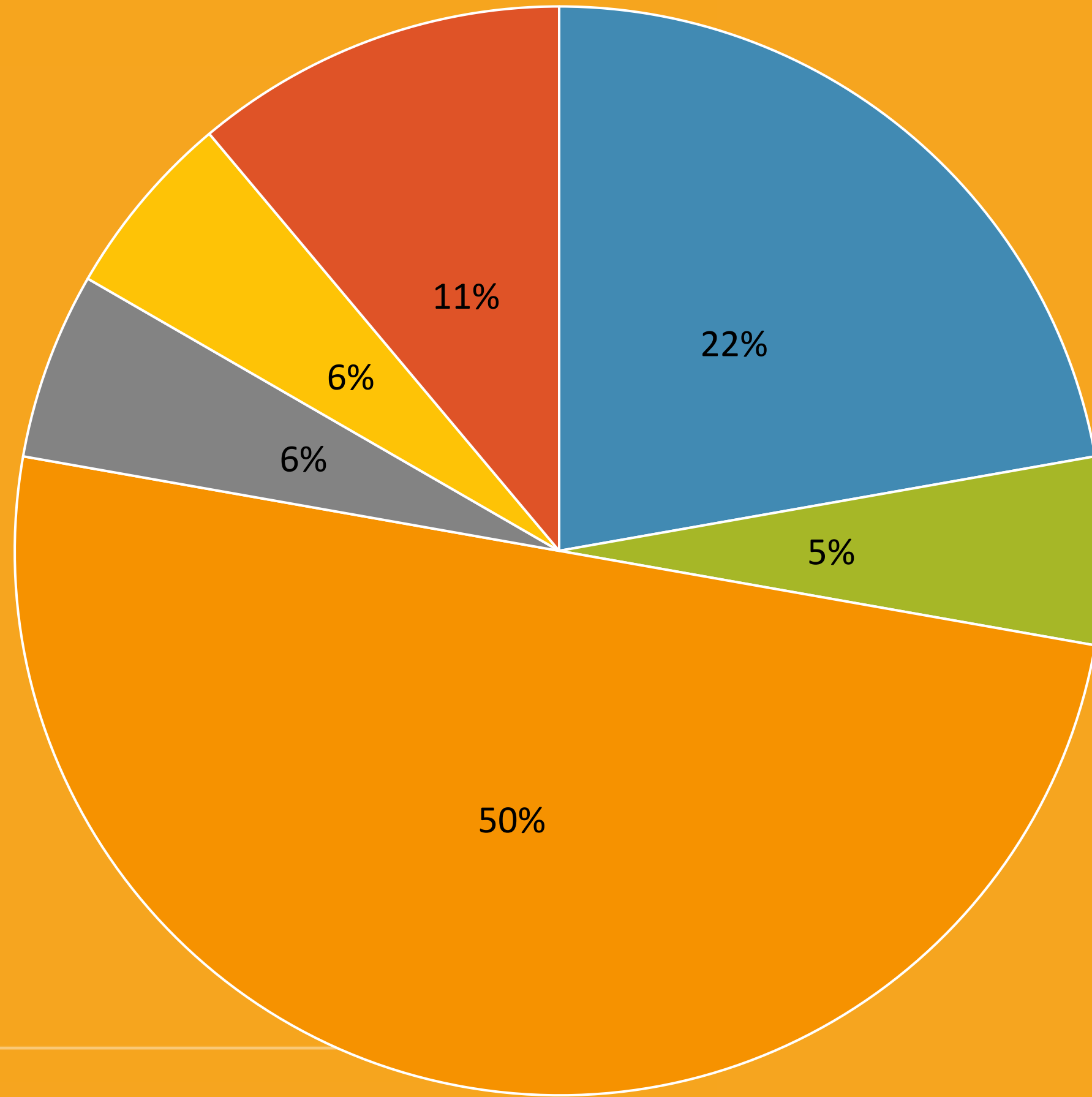
■ Buddhist

■ Christian

■ Hindu

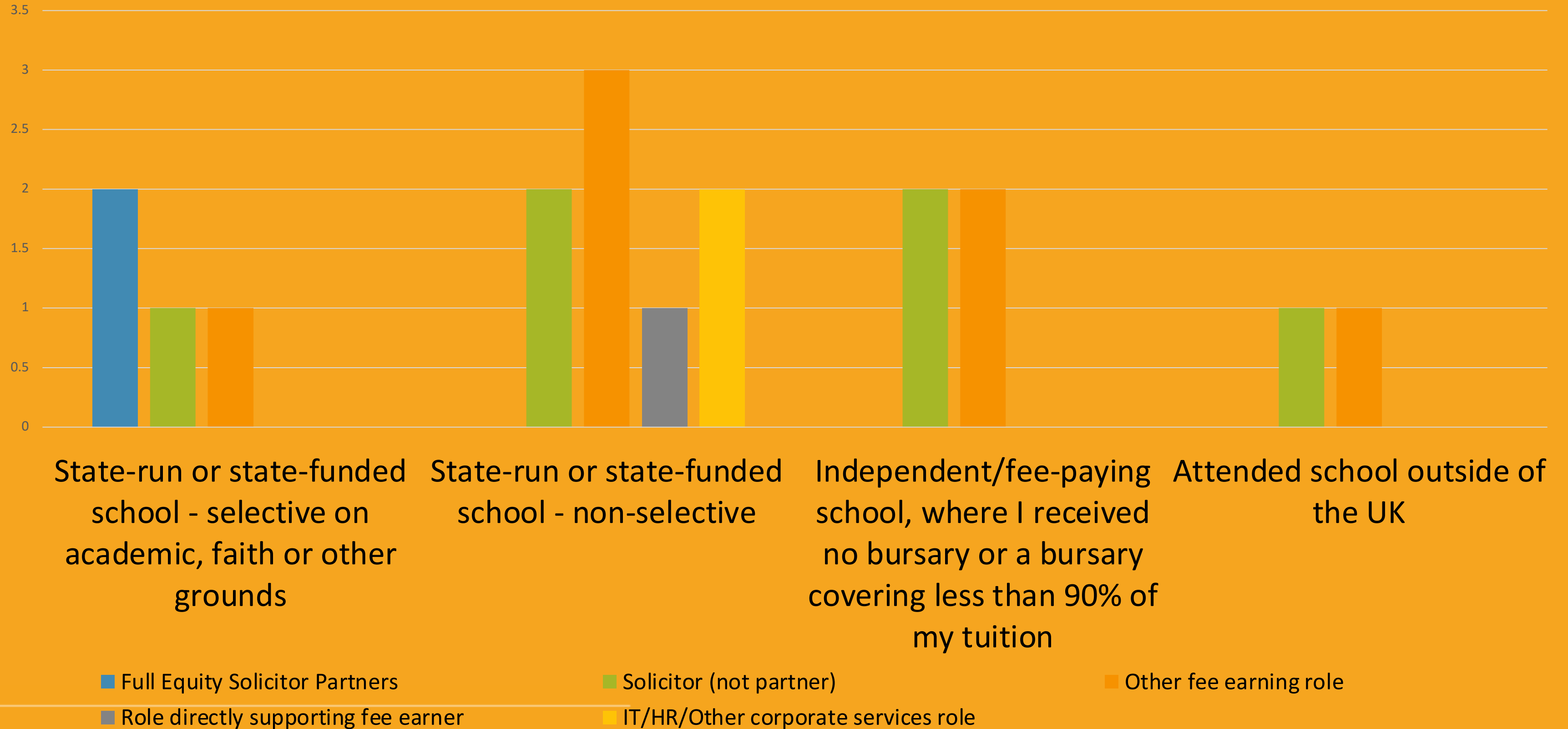
■ Muslim

■ Prefer not to say



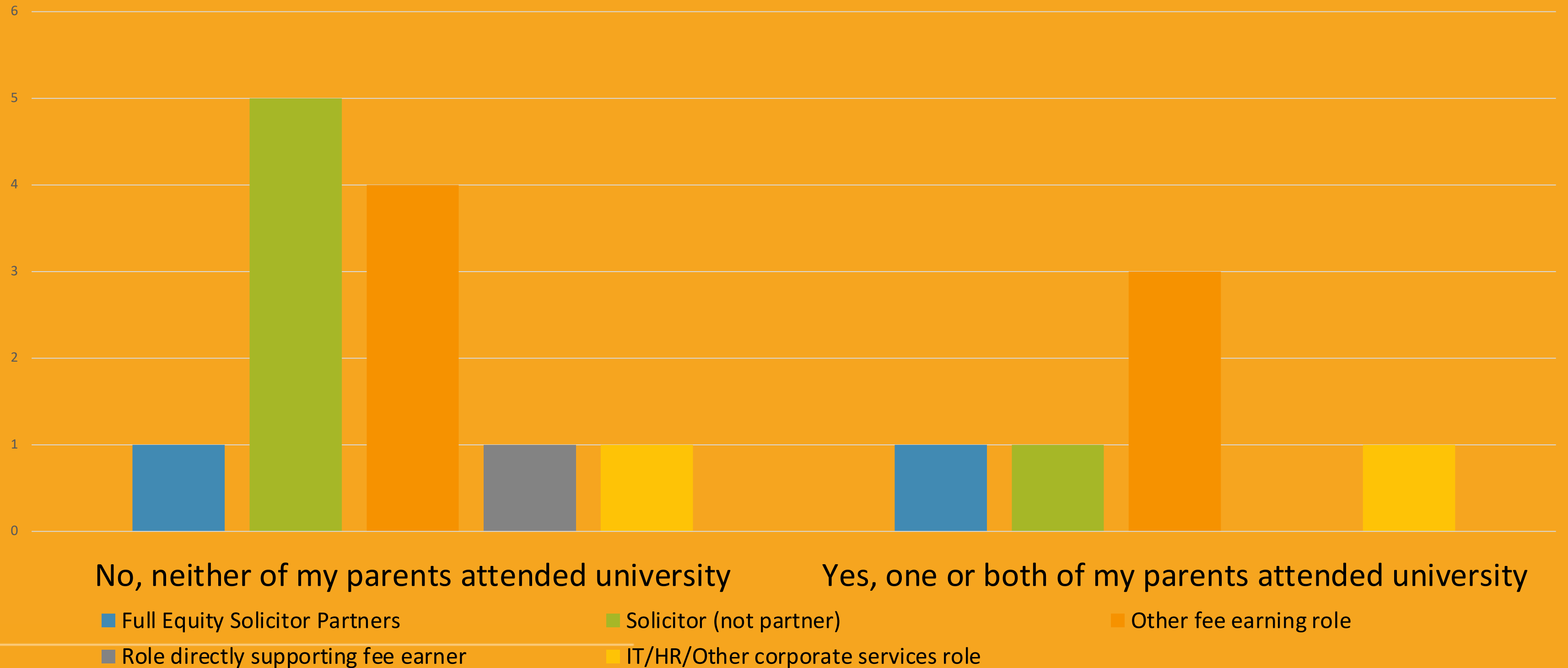


Which type of school did you attend for the most time between the ages of 11 and 16?



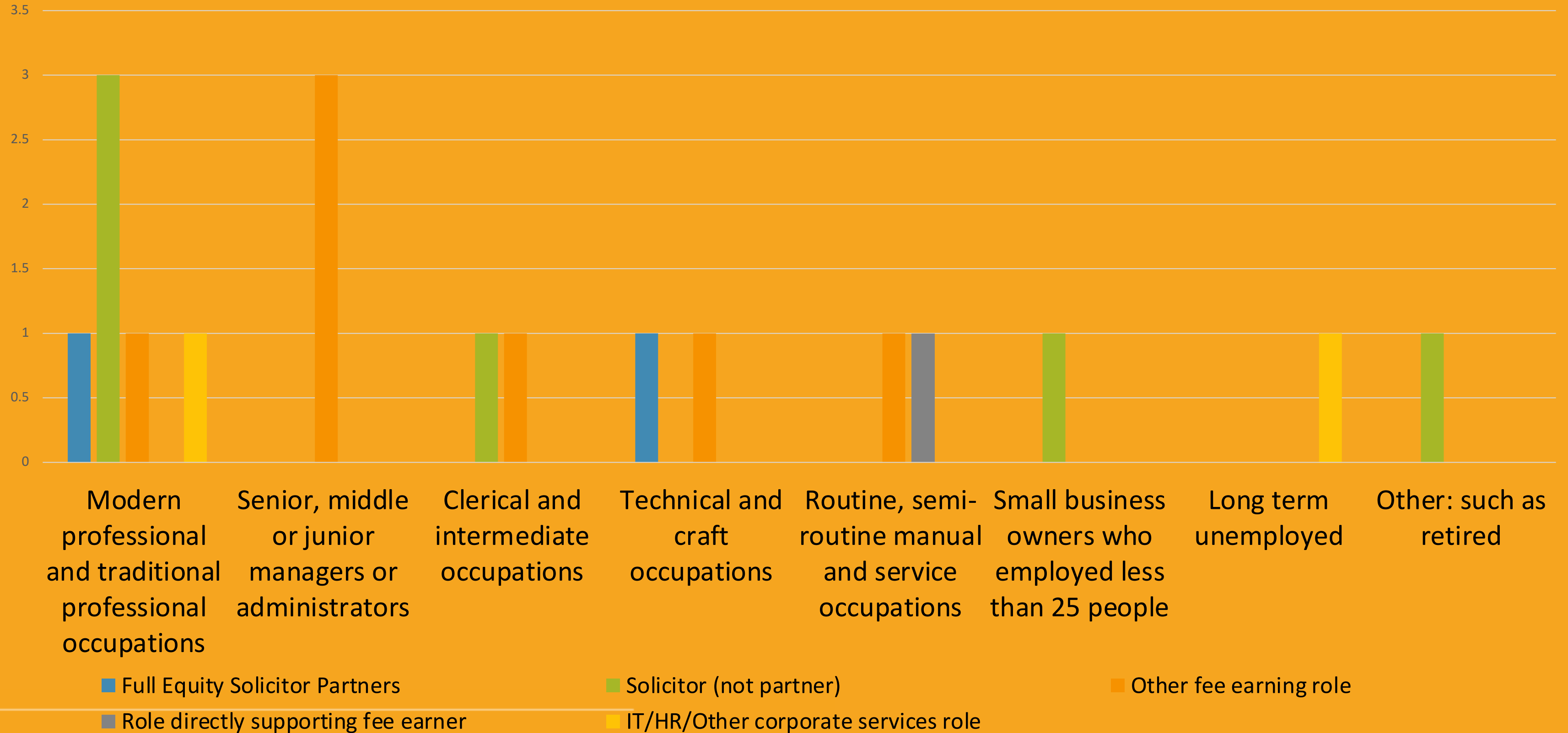


Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18?



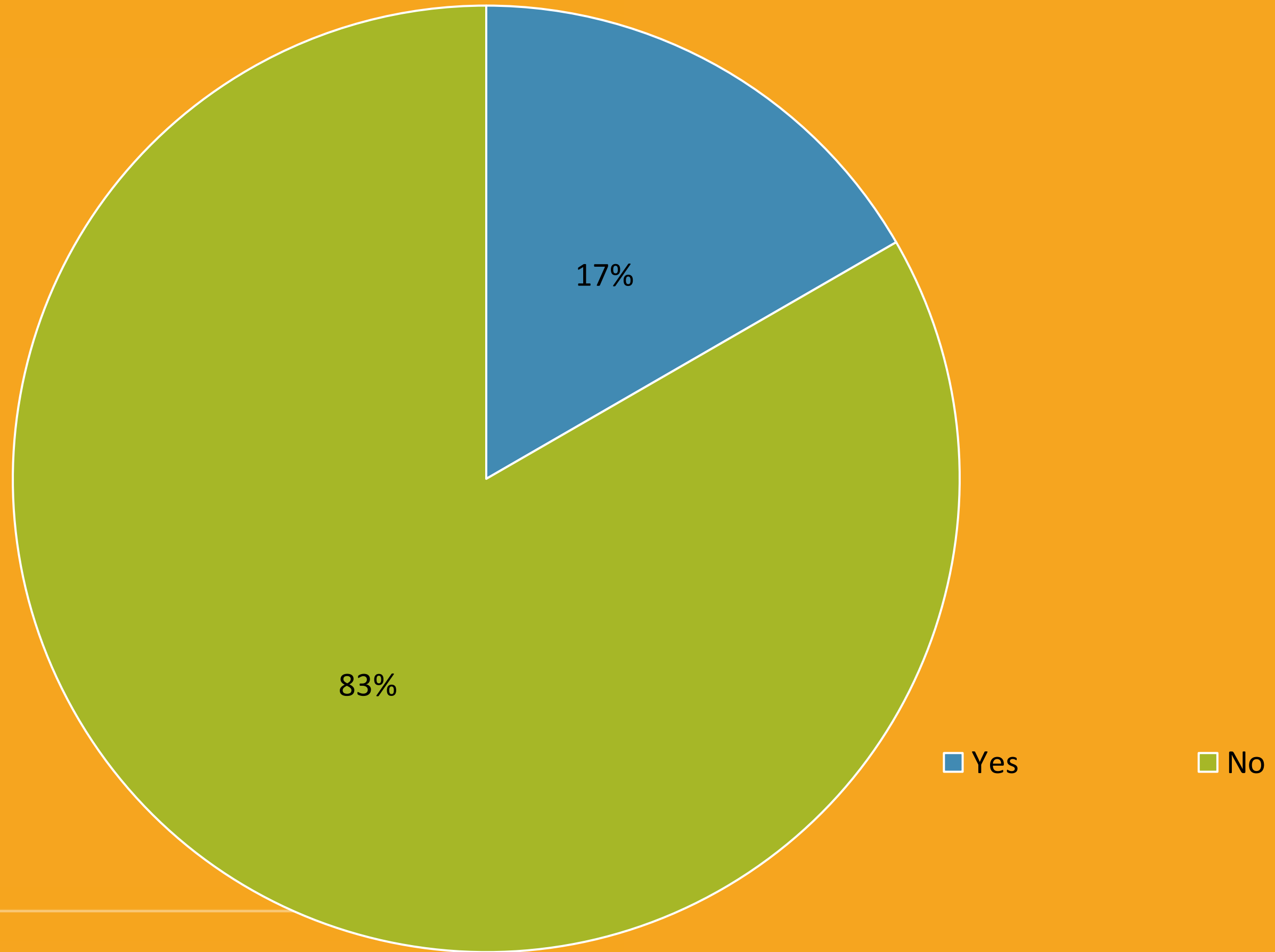


What was the occupation of your main household earner when you were 14?





Are you a primary carer for a child or children under 18? (Entire Firm)





Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? (Entire Firm)

